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the bill. I believe all of us value our legislative staff. We feel they are very, very important. I think we've taken a really gigantic step this year in addressing the salary, and I think that is something that we've waited far too long to do. Many of us have been concerned about it because knowing the turnover that we've had. But my question is why are we trying to rush this particular concept through very hurriedly? As a committee, we're going to study it this summer. This may not even be exactly the thing that we want to do. We're looking, we don't really know the cost. And I think some of the other statements have been brought up that we are looking at a supplemental plan. This is something new, something a little bit different. Again, maybe this isn't exactly what we want, but we want to, as a committee, look at every option that we might have so that we come back next session ready to present something that is something that we can all agree upon. We talked about some of the principles and I wanted to just share some of those when we are talking about retirement issues. When possible, retirement provisions should be added, amended or deleted uniformly or consistently among the various public retirement systems covering the different groups of public employees. That's one of the principles that, as a committee, we strive to do. They should be designed to provide adequate retirement benefits for employees who complete a period of service considered to be a normal career. Maybe we want our retirement to be more portable. We're looking at many times legislative staff that may work for five or even less years than that, that they could take their entire retirement with them. I mean these are some of the things I think that we need to think about. Base...our retirement benefits provided by a public employer should be provided directly under the retirement system. And all public retirement systems, including those in the political subdivisions, shall be...

SENATOR CUDABACK: One minute.

SENATOR STUHR: ...prefunded according to sound actuary principles, and benefits should not be paid out of current revenues. I haven't even seen...I know Senator Coordsen talked about the actuary study. As members of the Retirement Committee, I don't believe we have had access to the latest bill